

OUR CULTURE

We're not just a company; we're a team of professionals who truly care about the communities we serve and the people we work with. Our culture is built on a simple idea: if we take care of our people, they'll be inspired to do exceptional work for our clients.

ROOTED IN RELATIONSHIPS, BUILT FOR THE FUTURE

That commitment to our team is reflected in our remarkable employee tenure, with a median of 9.85 years. We work hard to create a place where careers are not only fulfilling, but also supported. In our annual staff surveys, our team consistently highlights the supportive supervisors and the genuine passion they have for their work. When you partner with us, you're not just getting a professional; you're gaining a partner who feels a deep connection to your success.

We combine this personal approach with over 120 years of technical expertise. Our professionals sit on state and national engineering boards and attend specialized training to stay on top of new industry standards. We believe that local leaders deserve thoughtful, personalized attention that's backed by a world of knowledge. When you work with Klingner, you get a local consultant, powered by a culture that's dedicated to your long-term success.

GIVING BACK & GETTING TOGETHER

At Klingner, we believe in giving back to the communities where we live and work. In 2025 we established Klingner Cares, a program that matches employee volunteer hours or donations to a local nonprofit. This year, our spotlight was the [REDACTED], a project designed by Klingner and supported by professionals from several offices and departments. Additionally, we contribute to numerous campaigns for local nonprofits and schools in each region, sponsoring everything from Little League teams and

local theatre schedules to the United Way. These efforts are part of our commitment to supporting the places we call home.

Beyond our contributions, we also believe in getting together as a team. We hold an annual company picnic and holiday party, and individual regional offices often host their own get-togethers. These events give us a chance to catch up away from deadlines and deliverables, reinforcing that the key to Klingner's success is its people.

Learn More On Socials

Want to learn more about the people and projects that make Klingner great? Connect with us on social media! We regularly share insights into our work, behind-the-scenes looks at our projects, and features on our incredible professionals. Follow us on LinkedIn, Facebook, and other platforms to see how we're building better communities, one project at a time.

-  **Facebook**
KlingnerAssociatesPc
-  **Instagram**
klingner1905
-  **LinkedIn**
Klingner & Associates, PC

Our Team at the Summer Picnic



KLINGNER IS EMPLOYEES. CLIENTS. COMMUNITIES.

SOLVING COMPLEX PROBLEMS THROUGH INTEGRATED DESIGN & ENGINEERING

We bring to the table multidisciplinary expertise with offices located in Missouri, Iowa, and Illinois. We work together. We collaborate. And we aim for quality with every job.

KLINGNER... CREATING YOUR TOMORROW.



For the past eight years,
Klingner has maintained an

87%
Repeat Client Rate

As a family and employee-owned firm, Klingner is dedicated to serving our communities and maintaining a strong commitment to the successful completion of each project. We value right-sized and innovative solutions, prioritizing our clients' project scopes, budgets, and schedules. Our collaborative approach and deeply-rooted values prioritize delivering quality results while building lasting relationships.

HISTORY & LOCATIONS

Klingner is celebrating 120 years of providing professional services across the Midwest. Originally started in 1905 as Bushnell Engineering, William H. Klingner joined Bushnell and his partner McCann in 1936. After incorporating Klingner & Associates, P.C. in 1985, the firm experienced years of steady growth, mergers, and expansions. Our locations include Quincy, Galesburg, and Carbondale, IL; Burlington, Pella, and Davenport, IA; and Columbia, Hannibal, and now—Cape Girardeau, MO.



WORKING AND LIVING IN OUR COMMUNITIES
MEANS EVERY PROJECT HAS A PERSONAL IMPACT

THE KLINGNER ADVANTAGE: A SMALL FIRM WITH HIGH STANDARDS

Whether we're designing a new facility for an emerging nonprofit or a large expansion for a global corporation, our staff operates with the same three drivers: stay nimble, studied, and innovative. Our architects and interior designers start by focusing on the experience—knowing that finish selections,

lighting, and furniture transform everyday spaces into places in which people genuinely want to be. This design is backed by our engineering. We use calculations and testing to create durable, efficient environments. At Klingner, we don't just design structures; we craft lasting experiences.

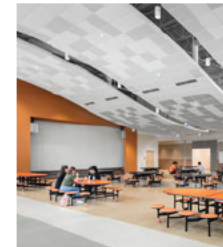
MARKETS WE SERVE

- ✓ Agriculture
- ✓ Commercial / Corporate
- ✓ PreK-12
- ✓ Federal
- ✓ Financial Institutions
- ✓ Higher Education
- ✓ Historic Preservation
- ✓ Industrial
- ✓ Land Development
- ✓ Levee & Drainage Districts
- ✓ Municipal
- ✓ Nonprofits
- ✓ Parks & Recreation
- ✓ Ports & River Engineering
- ✓ Property Surveys
- ✓ Pump Stations
- ✓ Residential Care Facilities
- ✓ State Institutions

Today, Klingner serves municipalities with populations as small as 300, Fortune 500 companies, and some of the largest private industries in all of North America. We care about our projects and clients and are always striving to provide tailored solutions.

SUPPORTING CLIENTS DEEP UNDERGROUND AND GROUND-UP

At Klingner, we group our services into four key areas, with overlapping areas for quality review. With this structure, we have the expertise to handle almost any project in-house.



Vertical: This is all about the buildings themselves. We handle everything from the initial architectural design to the interior finishes as well as the important details like the plumbing and electrical systems. We turn a plot of land into a beautiful, tailored building.



Horizontal: This focuses on the outside infrastructure—things like the site, roads, and trails. We design the layout, manage drainage, and make sure everything on the ground is planned well for the end-user.



Field: This is our team on-site, helping the project be a success. They handle the crucial geotechnical services to check the ground's soil and perform construction materials testing to assess the quality of everything that goes into your project.



Water: This is a specialized area of our engineering expertise. We design and build the systems that manage this vital resource—from wastewater treatment plants to large-scale drainage studies that protect entire communities.

HAVE A QUESTION? REACH OUT TO US!

Klingner has many ways to contact us with questions or comments. We also value client feedback. Never hesitate to reach out.

A WAY TO CONTACT US:

Quincy Office: 217-223-3670